



## Paraprofessional in a Behavior Classroom - Primary (Full-Time)

### Position Summary

A paraprofessional with Pleasant Valley School District #62 supports both students and teachers by providing instructional, behavioral, and supervisory assistance to ensure a safe, structured, and engaging learning environment for all students. The roles and responsibilities of a paraprofessional will differ, in some cases significantly, depending on the grade level and classroom type. This job description is for a paraprofessional in a Behavior Classroom at our Primary School.

### Qualifications & Skills

- **Must hold a valid Illinois Paraprofessional (PARA) or Short-Term PARA license.**
  - Additional information and license application process from Illinois State Board of Education (ISBE) can be found [HERE](#).
- Experience working with children and/or in an educational setting is preferred.
- Ability to follow and enforce rules, policies, and procedures.
- Demonstrate consistent attendance and punctuality, as this role is critical to maintaining student support and safety.
- Must be able to pass a background check.
- Ability to stand/walk for extended periods, lift at least 25 lbs. and respond quickly to student needs.

### Job Duties & Responsibilities

- Embrace and help grow the mission of Pleasant Valley which is to “engage, inspire, and empower each student towards academic excellence and citizenship”.
- Implement teacher-designed lessons and accommodations with fidelity.
- Prepare educational materials and instructions for daily curriculum.
- Provide instructional support under the direction of a certified classroom teacher.
- Support implementation of IEP goals, accommodations, and behavior intervention plans as directed by certified staff including the classroom teacher and district Behavior Team.
- Use positive behavior supports and de-escalation strategies to address student behavior.
- Build positive, supportive relationships with students using a trauma-informed and culturally responsive approach.
- Provide frequent redirection, reinforcement, and structured support.
- Assist students in developing self-regulation, coping, and problem solving skills.
- Support students during behavioral crises using approved de-escalation techniques.
- Supervise students in classrooms, hallways, cafeteria, recess and other school settings.
- Maintain the positive, inclusive and safe learning environment that has been established.
- Other duties as assigned by administration.

### Pay & Schedule



- Pay: \$17.00/hour OR \$18.00/hour if you hold a Professional Educator License (PEL) OR Substitute Teaching License (SUB or STS). Opportunity for more based on experience.
- Insurance available: Health, Dental, Vision and Life.
- 12 sick days and 3 personal days per school year.

#### Evaluations

- Per District procedures for non-bargaining employees