Engage, inspire and empower each student toward academic excellence and citizenship.

Dear Parents of Pleasant Valley,

We are very happy that you are part of our school community. As part of our community I would like to clearly communicate the district expectations for how you should interact with the staff at Pleasant Valley, and how they will interact with you.

When communicating with a staff member please remember to:

- Be polite
- Use appropriate language
 - No cursing
- Use an appropriate voice level
 - No yelling or screaming
- Listen to and work together with staff members

In return the staff at Pleasant Valley will:

- Be polite
- Use appropriate language
 - o No cursing
- Use an appropriate voice level
 - o No yelling or screaming
- Listen to and work together with family members

Following these basic rules for positive communication between parents and staff members will go a long way in building strong relationships between home and school. In turn this will improve the educational experience for your child.

These expectations are in place for in-person communication, emalls, and phone conversations.

If you fail to meet the expectations for interacting with staff, you will receive a phone call and an email from the principal or superintendent. If failure to follow the expectations continues the following may occur:

- Communication with staff restricted to email
- · Limited access to classroom teacher, communication only through principal
- Prohibited from attending extra curricular activities including sporting events
- Prohibited from being on school property for any reason

Teaching is a difficult and stressful profession, and the teacher shortage has become a crisis. One of the reasons teachers are leaving the profession is the terrible treatment they receive at the hands of some parents. At Pleasant Valley we are dedicated to protecting our staff and making sure they receive the respect they deserve as professionals and as human beings.

I also expect that every one of my staff members will treat you with the respect that you deserve. If at any time you feel a staff member has not met expectations for respectful communication please do not hesitate to reach out to the principal or myself.

With Pleasant Valley Pride, Tracy Forck Superintendent